

Trade Union Facility Time 2022-23

Trade Union Facility Time (TUFT) is the provision of paid or unpaid time off from an employee's normal role to undertake trade union duties and activities as a trade union representative. There is a statutory entitlement to reasonable paid time off for undertaking union duties (but not activities).

The publication of facility time data helps promote transparency and public scrutiny of this information.

NEAT meets its statutory obligations to provide facility time to trade union representatives by pooling resources with other schools and academies to cover the time spent by trade union representatives across a number of different employers.

We therefore publish facility time information as the total cost of our contribution to pooled facility time expressed as a percentage of our total pay bill for the relevant period:

Apr 2022 – Mar 2023: we spent 0.075% of our total pay bill on facility time

Total Payroll: £17,488,997

TUFT: £13,037

TUFT as %: 0.075%

We also publish this information on the Cabinet Office's facility time online reporting service.