

NEAT Strategic Overview 2021–2026

What we will have achieved by 2026

Our Shared Purpose

We exist to nurture, educate, achieve, transform together.

Nurture We support and challenge to enable growth
Educate We prepare successful lifelong learners
Achieve We strive to be the best we can be
Transform We provide experience and opportunities that enrich and empower

Our Vision

One trust, working with partners to grow potential.

Our Values

Aspirational - We aim high for ourselves and others.
 Collaborative - We are best when we work together as one trust.
 Inclusive - We welcome and value every individual and foster a sense of belonging.
 Innovative - We are creative and forward thinking in our work.
 Responsible - We act professionally and ethically in the best interests of the trust community.

Driven through School Improvement, Finance, HR, Digital, Governance and operational delivery plans

Our 2022-23 Priorities

1. The trust operates more effectively through improved systems, processes and communications.
2. Stakeholder engagement and involvement is strong and shaping strategy.
3. Key internal and external partnerships have been strengthened.
4. School performance is improving and capacity to continue to improve is growing.
5. A positive trust culture and climate supports ongoing improvement
6. Key stakeholder representation better reflects the pupils and communities we serve.
7. Effective relationships develop our students readiness for life.
8. Effective opportunities develop our students readiness for work.
9. Effective relationships lead to improved reputation and growth opportunities.

One trust

Highly effective internal and external communication

Highly effective and valued systems, processes and services.

Secure resource to enable continuous improvement and innovative, outstanding practice.

service review shows high level of satisfaction. Reserves sufficient to deliver priorities

Working with partners

Reputation for valuing key partners and stakeholders.

Diverse voices are representative, valued and shape the vision and strategy of the trust.

Strong internal and external partnerships that add value.

National influence and international reach.

Stakeholder feedback very positive. Metrics around engagement very strong. Full schools.

To grow potential

Recognised as an employer of choice.

Recognised as a great place to be a governance volunteer

Reputation for delivering excellent academic outcomes.

Reputation for developing young people who have the skills, knowledge and experiences for life and skills for employment

% NEET below NA. All school data sets above national. All schools Good or better Staff survey positive