

Benefits of Working With NEAT Academy Trust



Personal Wellbeing

Occupational Health Services to ensure our employees are safe and well in the workplace.

A wellbeing charter based on the DfE model developed from our staff voice and surveys led by our engagement leads.

Access to free eye tests for DSE users.

Access to an employee assistance programme (EAP) delivered by Health Assured.

Mental health trained leads in each of our schools.



Financial Wellbeing

External websites offering discounts for anyone working in education such as Teacher Perks and Discounts for Teachers.

Generous pension schemes through the Teachers and Local Government Pension Schemes.

We are a Living Wage employer, everyone working at NEAT Academy Trust receives a minimum hourly wage of £12 an hour.



Diversity & Inclusion

We are a disability confident employer.

We recognise and work in partnership with Trade Unions.

We run staff engagement surveys and forums.

We use relational approaches to help foster a sense of belonging.

Continuous Professional Development

An annual whole trust training day giving the opportunity to collaborate with colleagues across the Trust.

A research school providing opportunities to work with other schools to use evidence-based programmes and practices.

Work-life Balance

Opportunities for flexible working.

25 days of annual leave per annum, plus public holidays. Rising to 29 days after 5 years of service for all full year support staff.

Granted paid time off for personal circumstances such as bereavement, public duties and much more.

Being Active

Cycle to work scheme offering savings on a range of bikes and safety equipment via salary sacrifice.

Family Friendly

We offer family friendly schemes such as maternity, paternity, adoption and shared parental and emergency dependant leave.

A Rewarding & Collaborative Culture

The opportunity to make a difference in an organisation with strong governance.

Act as a role model for young people.

Collaborate with colleagues who embrace networking in an outward facing trust of schools.



hr@neat.org.uk



neat.org.uk